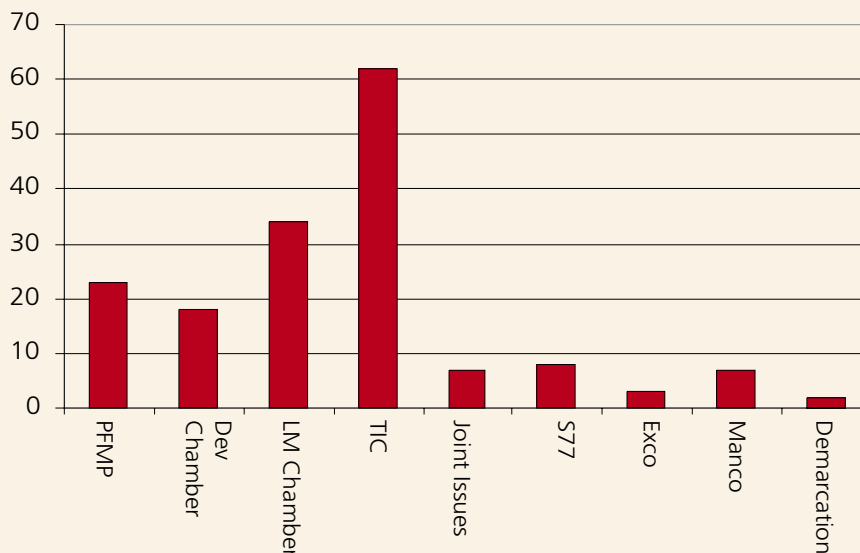




The Chambers

SUMMARY OF MEETINGS IN THE YEAR UNDER REVIEW



TRADE AND INDUSTRY CHAMBER

TERMS OF REFERENCE

The Trade and Industry Chamber seeks to reach consensus and make agreements on all matters pertaining to the economic and social dimensions of trade, industrial, mining, agricultural and services policies, as well as the associated institutions of delivery.

During the period under review the focus of the Trade and Industry Chamber was mainly on the completion of the Industrial and Enterprise Development Strategies, and the convening of sector summits.

OUTCOMES

From the period 1 April 2003 to 30 March 2004, the chamber held

- 10 Chamber meetings
- 2 Special Chamber meetings
- 3 Biodiversity Task Team meetings
- 1 Asbestos Task Team meeting
- 6 Teselico meetings
- 2 WTO Task Team meetings
- 1 US-SACU Task Team meeting
- 10 Fridge meetings
- 4 Co-operatives Task Team meetings
- 23 Local Procurement Task Team meetings



For the 2003/2004 year the following initiatives were identified as pressing issues for consideration by the chamber:

- Commercialisation of the National Commercial Ports Policy
- Supply side measures for Enterprise Development
- Integrated Manufacturing Strategy
- Research & Development Strategy
- Advanced Manufacturing and Technology Strategy
- Clean Development Mechanism
- SMME Strategy
- Potential socio-economic impact on the South African economy
- BEE
- United Nations Convention on Climate Change
- Biodiversity Bill
- Asbestos regulations

Government indicated that it would be tabling the following legislative policy proposals:

- Consumer Protection Policy
- Consumer Credit Policy
- Amendment to Companies Act

1. INDUSTRIAL STRATEGY

1.1. INTEGRATED MANUFACTURING STRATEGY

A Nedlac report has been drafted after government initially presented a document "Integrated Manufacturing Strategy" there has been resounding agreement by constituencies during the Nedlac process. The Nedlac report was presented to Parliament Portfolio committee. Government will table a revised document after cabinet approval.

1.2. RESEARCH AND DEVELOPMENT STRATEGY

The sector summit processes have already dealt with the implementation of the research and development strategy which was presented by Government (Department of Science & Technology)

1.3. ADVANCED MANUFACTURING AND TECHNOLOGY STRATEGY (AMTS)

Constituencies agreed that the implementation of the AMTS would take place at a sectoral level and that where sector summit processes existed they should be used as the forum for discussions. Discussions are proceeding at that level.

1.4. NATIONAL PORTS AUTHORITY

The bill was withdrawn and it was agreed that a revised version would be tabled in Nedlac for discussion.

1.5. POTENTIAL SOCIO ECONOMIC IMPACT ON THE S.A. ECONOMY

The chamber has adopted the report of the FRIDGE study compiled in the preceding reporting period. Policy debates on the recommendations of the study have commenced.



1.6. BIODIVERSITY BILL

There was 100% agreement by constituencies on the draft biodiversity bill; the bill has been enacted by Parliament. There was an agreement that the strategy flowing from the Act will be brought to the chamber for consideration.

1.7. ASBESTOS

A FRIDGE study was undertaken to investigate the implications of the phase out of asbestos. The policy implications were considered by the chamber. The Department of Environmental Affairs and Tourism is in the process of drafting regulations for asbestos production which will be brought to Nedlac for consideration.

2. ENTERPRISE DEVELOPMENT

2.1. BEE STRATEGY/POLICY

Cabinet endorsed the BEE Strategy on 19 March 2003. The BBBEE Act was passed by Parliament on 2 April 2003. The strategy is being revised and will be tabled in Nedlac for discussion. Discussions on the link between Preferential Procurement Policy and BBBEE commenced in the chamber.

2.2. SUPPLY SIDE MEASURES

A two day workshop was held at Nedlac offices between social partners and the dti with regard to supply side measures on enterprise development. It was agreed to hold discussions on different programs individually.

2.3. DEVELOPMENT OF COOPERATIVES

A joint task team with development chamber is considering the draft co-operatives bill and co-operatives policy.

2.4. SMME STRATEGY

Government to present the revised SMME strategy to the chamber for consultation once the document is ready.

3. LEGISLATION / POLICIES TO BE TABLED

Government reported that Corporate Law Reform, Credit Law Reform and Consumer Protection Policy would be tabled in the chamber.

4. GDS TASK TEAMS

The GDS task teams are the following: Administered Pricing Task (Joint with Public Finance & Monetary Policy Chamber), Jobs Impact & Monitoring Task Team (Joint with Labour Market Chamber), Expanded Public Works Programme (Joint with Development Chamber) and Public Investment initiative (Joint with Public Finance & Monetary Policy Chamber)



5. REPRESENTATION

Chamber	Business	Government	Labour
Trade & Industry	L. Lotter	M Mphahlele	T Ehrenreich
	M. McDonald	K. Tsotetsi	J. Volschenk
	H. van der Merwe		T. van Meelis
	R. Baxter		B. Ndebele
	C. Mtshali		N. Makgetla
	M. Hummel		M. Mokhantso
	Alternates		JK Mpe
	F. Dowie		J. Nkosi
	E. Basson		P. Dyani
	M. Faku		B. Nkosi
Y. Moosajee		O. Lebogo	
Z. Faqui Dawoo		O. Bodibe	
FRIDGE	L. Lotter	S. Mafadza	S. Gangca
	M. McDonald	T. Phele	T. van Meelis
		D. Hadebe	N. Magetla
			M. Mokhantso
		B. Ndebele	
BIODIVERSITY	L. Lotter	Dr G Willemse	E. Watkinson
	P. Botha	W. Lutsch	T. van Meelis
		Dr. P Botha	S. Miller
		S Ebrahim	
ASBESTOS	Laurraine Lotter	G Nicolaus	Tanya van Meelis
	F. Goede	S. Ebrahim	
WTO	B. Brink	T. Mlangeni	M Bennett
	P. Theron	F. Moloji	J Nhlapo-Nhlope
	AJ Neethling	R. Brits	T Buthelezi
	M. McDonald	R. William	E. Watkinson
	H. van der Merwe	K. du Plooy	P. Masombuka
	J Counihan	S. Ebrahim	C. Phaahla
	J Pienaar	X. Carim	A. Witbooi
	C Mrasi	G. Muller	T. Ehrenreich
	E. Vilakazi		T. van Meelis
			B. Ndebele
		N. Makgetla	
TESELICO	L. Lotter	X Carim	T Ehrenreich
	M. McDonald	W. Smalberger	T. van Meelis
	H. van der Merwe	T. Chauke	B. Ndebele
	R. Baxter	S. Looklal	N. Makgetla
	M. Hummel	K. du Plooy	M. Mokhantso
	B. Brink	G. Krasnik	J. Nkosi
	P. Theron	R.J. Otto	K. Masemola
	AJ Neethling	S Ntambi	M. Mavhivha
	J Pienaar		E. Vlok
	J Hunt		J. Rudin
	JJ. Naude		M. Samela
	H. Classens		N. Mthombeni
	D. Linde		
	N.M.W. Vermeulen		
	D. Jordaan		
	W. Naude		
	K. Luyt		
	P.A Dieterich		
	M. Gristwood		
	JOINT TASK TEAM Co- operatives	Bernd Harms	N'weti Maluleke
Cleo Mtshali		Ursula Titus	Tebogo Phadu
Tobias Doyer		Rector Rapoo	Sibusiso Gumede
Cebisile Mhlanga		J Prins	Elroy E. Paulus
Lebogang Montjane		Reuben Mbedzi	
Louis du Toit			



SECTOR SUMMITS

TERMS OF REFERENCE

The Growth and Development Summit of 7 June 2003 endorsed the 1998 Presidential Jobs Summit Agreement that Sector Summits should be held in those sectors where jobs could be created/retained.

In the year under review preparations were underway for the hosting of the following summits:

ICT POST-SUMMIT PROCESS

The ICT Declaration was signed on 4 December 2003 at a ceremony organised by the Minister of Communications, Dr. Ivy Matsepe-Cassaburri.

The Declaration was a result of negotiations between social partners who refined the ICT agreement following the ICT Summit on 3-4 June 2002.

The ICT Steering Committee was established to co-ordinate the implementation of the agreement. The Committee executes its mandate through a series of task teams that were established to deal with implementation of specific sections of the agreement. The task teams will focus on the following areas of the agreement:

The task teams were established as follows:

- Training and Development
- E-Strategy
- Universal Access/Services
- Re-deployments
- Postal Services
- PSA and Procurement
- Fridge Research
- Broadcasting

The work of the Steering Committee has benefited greatly from assistance from various participants in the sector. The Steering Committee received presentations from groups such as the ISETT SETA, the MAPPP SETA, SITA, and the ICT BEE Charter Working Group.

Currently, the constituencies are preparing their delegations to the task teams and will be presenting progress reports to stakeholders at the Annual ICT Sector Summit.

METALS & ENGINEERING

The Trade & Industry Chamber is discussing with the Department of Trade and Industry (dti) to procure funds to convene the Metals and Engineering Sector Summit. Preparations for the summit have been held in abeyance due to a lack of funds. While the Government has committed funds to the implementation of the GDS Agreement of which this sector summit was part, other means of funding for the summit are also being explored.

Currently, constituencies in these sectors are consulting with each other on several issues including skills development, procurement, trade regime, investment, and import parity pricing.



CHEMICALS

At the end of the reporting period constituencies were still engaging and the date of the summit has yet to be determined. The main objective of the summit is to maximise investment and growth in the sector, save jobs, review value chains and promote local content procurement.

Constituencies adopted a project pipeline approach to the process, through which potential new or extended value chains are being investigated.

The scope of the summit also includes the following themes:

- Trade Strategies
- Implementation of the Advanced Manufacturing Logistics Technology Strategy (AMTS)
- Implementation of the Globally Harmonised System of Classification and Labelling of Chemicals (GHS)
- Skills Development
- BEE, SMME & Cooperatives Development, and supporting the Proudly South African Campaign

At the end of the reporting period constituencies were still engaging and the date of the Summit was not yet confirmed.

MEMBERS OF THE TASK TEAMS

ICT SECTOR SUMMIT – STEERING COMMITTEE

Business	Government	Labour	Community	State Owned Enterprises
A Schofield	P Ntombela-Nzimande	T Van Meelis	S. Masulu	T. Xiphu
J Machanik	P de Klerk	P Sithole	A. Nutt	R. Morobe
J Mosmann	J Matjatladi	M Sithebe		S. Chikane
M Rachidi	M Olifant	K Pillay		K. Hunter
J Koster	S Scheepers	C Bezuidenhout		G. Nkadimeng
S Louw	A Monzoni	J Volkscheck		C. Kekana
	T Mpetsheni	P Bezuidenhout		C. Otterman
		S Gangca		J. Motuku
		J Ndlovu		
		D Jarvis		

CHEMICALS SECTOR SUMMIT

Task teams	Business	Government	Labour
1. GHS	L Lotter	S Ebrahim	W Noling
2. AMTS	B Naude	A Kudlisky	T van Meelis
3. Antibiotics	N Crosse	G Munyai	L Ngobese
4. Acrylic Acid	B Naude	T Mkhwanazi	N Mthombeni
5. Polypropylene		D Hadebe	C Phaahla
6. Drafting Committee		K Tsotetsi	W Coetzee
7. Procurement and Chemicals Management		S Ngcobo	J Dikgole
8. Steering Committee		R Dicks	M Mbatha
9. Institutional arrangements		B Mthombeni	M de Dekock
10. Skills development		B Ndfebele	H van Rooyen
			M Mavhivha
			P Bezuidenhout



METALS AND ENGINEERING

Task teams	Business	Government	Labour
1. Investment	M McDonald	G Nicolaus	B Ndebele
2. Skills development		L October	M Mkhantso
3. Trade regime		L Ndema	J Burger
4. Import Parity Pricing		D Pillay	D Jarvis
5. Social wages			M Moussouris
6. Planning Committee			N Makgrtla
7. BEE, PSA & Procurement			N Kgagudi
			H van Rooyen
			R Mcalpine
			M Mlangeni
			J Ndumo
			RD Mels
			E Thobejane
			T van Meelis

CONSTRUCTION

	Business	Government	Labour
Steering committee	HP Langenhoven	E Jacobs	KI Ntshangase
	PA Blaauw	G Mphahlele	H Tshikalange
	A Jawbs	L Mabutana	MB Mcwabe
	O Gyimah	M Mphahlele	M Ikaneng
	S Linning	C Beyers	
	L van Wyk	Leibenberg	
	N Maas	T Cheetham	
	P Fourie	J Chiloane	
	C de Kork		
	S Hushes		
	S Hodgeon		
	P Kgole		
	E O'Leary		



PUBLIC FINANCE AND MONETARY POLICY CHAMBER

TERMS OF REFERENCE

The Public Finance and Monetary Policy Chamber seeks to reach consensus and make agreements on all matters pertaining to the framework within which financial, fiscal, monetary and exchange-rate policies are formulated; the co-ordination of fiscal and monetary policy and related elements of macroeconomic policy as well as the associated institutions of delivery.

In line with other Nedlac chambers, the chamber prioritised the implementation of the Growth and Development Summit agreement reached in June 2003. Priority was given to discussions on the 5% Investible Income, the convening of the Pension and Provident Funds Trustees Conference and Administered Prices. The chamber also took into account the agreements made at the Financial Sector Transformation Summit held in August 2002.

OUTCOMES

For the period under review, the chamber focussed mainly on inflation targeting, school user-fees, tax policy, the basic income grant (BIG) and food prices. Some of the key outcomes for the period include;

- 8 Chamber meetings
- 9 Financial Sector Transformation and Diversification Task Team meetings
- 4 Budget Policy Sessions
- 2 GDS task teams meetings

BUDGET POLICY SESSIONS

Four budget policy sessions were held in 2003/2004. These dealt with the Inter-governmental Fiscal Review in June 2003, the Medium Term Budget Policy Framework in December 2003, the national budget and the Governments 'Ten Year Review'.

TRANSFORMATION AND DIVERSIFICATION OF THE FINANCIAL SECTOR

The Financial Sector Transformation Summit held in August 2002 reached a number of agreements relating to:

- Devising means to regulate credit bureaus to ensure that they provide reliable and appropriate information to lenders.
- Working towards enactment of legislation to enable the establishment of cooperative banks, and provide them with support which would also be extended to not-for-profit micro-credit schemes.
- The development of measures to end unfair discrimination in the financial sector
- The development of proposals to guide investment into developmental initiatives
- Reviewing state-owned financial institutions to ensure that they contribute more to social development
- An agreement to jointly assess the regulatory framework,
- The development of an initiative to increase savings
- Ensuring universal access to financial services
- Develop proposals to ensure that private sector capital and financial markets supports investment for social and economic development



NEDLAC

CHAMBER DELEGATES

Business	Government	Labour
Sipho Mseleku (convenor)	Elias Masilela (convenor)	Edwin Pillay (convenor)
Dennis Dykes	Kuben Naidoo	Neva Makgetla
Tom Main	Vukani Mamba	Jan Mahlangu
Nico Vermeulen	Johan van den Heever	Gary Wilson
Firoza Adam	Vuyelwa Vumendlini	Elroy Paulus
Bill Lacey	Kosana Mahiya	Isaac Ramphuta
Dickey Owing		George Strauss
Rudolph Gouws		Ruby Oliver
Dawie Roodt		Johan Potgieter

FINANCIAL SECTOR TRANSFORMATION TASK TEAM

Business	Government	Community	Labour
Cas Coovadia	Elias Masilela	Shamiela Garnie	Neva Makgetla
Debra Marsden	Vukani Mamba	David De Jong	Jan Mahlangu
Dudu Msomi	Neren Rau	Patson Ngwevela	Johan Potgieter
Vish Suparsad	Nkosana Mashiya	Pat Horn	Gary Wilson
Mike Jackson	Johan Van Den Heever		George Strauss
	Johan Delpont		



DEVELOPMENT CHAMBER

TERMS OF REFERENCE

The Development Chamber seeks to reach consensus and conclude agreements on all matters pertaining to development, both urban and rural; implementation strategies; financing of development programmes; campaigns to mobilise the nation behind development; as well as the associated institutions of delivery.

The chamber focussed mainly on the Restructuring of Higher Education, proposed legislative changes for social security, water services, property rates, municipal systems, housing and electricity. The chamber also paid special attention to the establishment and development of cooperatives.

OUTCOMES

In the period under review, the chamber held 18 meetings in total. These comprised routine

- 9 chamber meetings
- 2 education task teams meeting
- 3 meetings on local government
- 4 Meetings on co-operatives

EDUCATION – RESTRUCTURING OF HIGHER EDUCATION

The Nedlac draft report on the Restructuring of Higher Education was endorsed by the Overall Convenors. The report was a response to the Department of Education's (DoE) "Guidelines for Mergers and Incorporations on Restructuring of Higher Education" to the task team in November 2003. Negotiations on the implementation of the "guidelines" continue.

SOCIAL SECURITY AGENCY BILL

The Social Security Agency Bill was tabled at Nedlac in October 2003 for consideration, after which a report was submitted to Cabinet. After approval by Cabinet, the Bill was presented to the Parliamentary Portfolio Committee.

REVIEW OF THE WATER SERVICES WHITE PAPER

The White Paper tabled by the Department of Water Affairs and Forestry (DWAf) at Nedlac in 2002, and later tabled for approval in Cabinet in September 2003, has been renamed the Strategic Framework for Water Services on the basis that it did not seek to change the current law, but rather to clarify it.

PROPERTY RATES BILL

The Property Rates Bill was tabled at Nedlac for consideration in October 2003. The Nedlac Structures signed-off on the report.

AMENDMENTS TO THE MUNICIPAL SYSTEMS ACT

The Department of Provincial and Local Government (DPLG) tabled the proposed amendments to the Municipal Systems Act to the chamber in July 2003 for consideration by the Nedlac constituencies. Nedlac Report was prepared capturing the outcomes of the negotiations.



NEDLAC

HOUSING - COMMUNITY REINVESTMENT BILL

Government tabled the Community Reinvestment Bill in the Development Chamber for consideration by Nedlac. After some deliberation the Bill was withdrawn in anticipation of the outcomes of the Financial Charter. The Bill has been finalised and signed –off by the Nedlac Structures.

FREE BASIC ELECTRICITY POLICY

The Department of Minerals and Energy (DME) tabled the Electric Basic Services Support Tariff (Free Basic Electricity) Policy in the Nedlac Development Chamber for consideration. The policy was discussed in the chamber and a proposal made by DME that the Departments of Provincial and Local Government (DPLG) and National Treasury (NT) be invited because municipal revenue and expenditure are within their jurisdiction. The issue is being dealt with within the context of the GDS implementation.

CO-OPERATIVES

■ Bill and Policy

Government tabled the revised both the policy and the Bill at the Nedlac Development Chamber for consideration. The Nedlac report was prepared and the Bill has since moved on the Parliamentary processes.

■ Strategy

The strategy relating to Cooperatives is being dealt with as part of the Growth and Development Summit implementation. The task team was of the view that as agreed at the GDS the Strategy could not be finalised in November 2003 as there were still consultative processes to be conducted at provincial and local levels, by virtue of being implementing agencies. Government confirmed that it had also organised road-shows and education campaigns to popularise co-operatives.

A study tour has also been organised by Government, as contained in the GDS Agreement, in consultation with the Nedlac constituencies. The tour is to be undertaken in three different countries.

Constituencies agreed to draft proposals on specific measures for support and to identify commitments in developing the co-operative initiative.

A conference on co-operatives to review progress in building a strong co-operatives movement in South Africa is planned for November 2004.

**DELEGATES**

Business	Labour	Government	Community
Lebogang Montjane (Convenor)	Noluthando Sibiya (Convenor)	Elroy Jacobs (Convenor)	Sizwe Shezi
Churchill Mrasi	Jacqueline Mpolokeng	Zama Nofemela	Sipho Masuku
Teddy Matsetela	Jacob Dikobo	Tumi Diale	Fadila Lagadien
Tebogo Ditsebe- Ntlangula	Xolile Nxu		Petronella Linders
David Cooper	Kim Mapley		Laura Kganyago
Errence Vilakazi	Zack Mankge		Tembeka Mwale
Sybil Khulu	Mark Sweet		Mpho Mojanaga
Nicky Lala Mohan	Josephilda Nhlapo-Hlope		Tshilidzi Munyai
Pieter Rautenbach	Carmen Japhta		Benjamin Mokgothu
	Dawn Le Roux		Zama Ndaba
	Paul Malema		Tebogo Segale
	Chaka Leepo		Isobel Frye
			Dumisani Mthlane
			Ali Maziya
			Louis Nzimande

EDUCATION TASK TEAM

Labour	Business	Community	Government
Suraya Jawoodeen	Kedi Mabotja	Zola Saphetha	Elroy Jacobs
Ray Japhta	Mike Booth	Francis Grantham	Ahmed Essop
Jacob Dikobo	Ivan Latti	Lindi Myeza	
Thabiso Motaung	Francis Antonie	Thami Ngcokwana	
Annelise Hartzenburg		Dumisani Mthlane	

LOCAL GOVERNMENT TASK TEAM

Business	Labour	Community	Government
Nicky Lala-Mohan	Lance Veotte	Zacharia Moeletsi	Zama Nofemela
Laurraine Lotter	Xolile Nxu	Lucas Qakaza	Mzilikazi Manyike
	Leon Grobler		Mbulelo Tshangana
			Sledge Selesho



CO-OPERATIVES TASK TEAM

Business	Labour	Community	Government
Cleo Mtshali	Neva Makgetla	David de Jong	Nweti Maluleke
Tobias Doyer	Tebogo Phadu	Thabo Shenxane	Wawa Damane
Bernd Harms		Mpho Mojanaga	Ursula Titus
Cebisilie Mhlanga		Patrick Chan	Rector Rapoo
			Shenaaz Ebrahim
			Johnny Prins

LABOUR MARKET CHAMBER

TERMS OF REFERENCE

The Labour Market Chamber seeks to reach consensus and make agreements on all matters pertaining to the world of work and the associated institutions of delivery.

The main focus areas for the chamber in the period under review were Demarcations, Employment Equity, Skills Development, The Insolvency Act, the ILO Maternity Convention and Jobs Impact.

OUTCOMES

From the period 1 April 2003 to 30 March 2004, the Chamber held

- 10 Chamber meetings
- 5 meetings of the Demarcation Standing Committee
- 11 meetings of the Employment Equity Task Team
- 2 meetings of the National Skills Development Task Team
- 3 meetings of the Insolvency Bill Task Team
- 1 meeting of the ILO Maternity Protection Convention Task Team
- 2 meetings of the Jobs Impact Monitoring Task Team



DEMARCATIION

The role of the demarcation standing committee is to consider applications for the establishment of Bargaining Councils, or variation of the scope of bargaining councils. For the period under review the chamber recommended the following demarcations:

- Application for registration of an Amalgamating Bargaining Council: Objection from Ninian and Lester Pty (Ltd)
- Application about Demarcation dispute in terms of s 62 (1) of the Labour Relations Act 1995

EMPLOYMENT EQUITY

The chamber paid special attention to employment equity for people with disabilities. For the period under review national road-shows were organised to encourage employers to fulfill their employment equity obligations towards people with disabilities. The road-shows took place in all but two of the provinces, namely, the North-West and Mpumalanga provinces. The attendance to these roadshows was excellent. More road shows are planned for the next annual reporting period.

SKILLS DEVELOPMENT

The task team developed four key areas of focus:

- learnership programmes,
- promoting literacy,
- strengthening of SETAs and
- Education.

INSOLVENCY TECHNICAL TASK TEAM

Plans are in place to address the matters relating to the Insolvency Act. A more detailed report will be given in the next reporting period.

ILO MATERNITY PROTECTION CONVENTION

The ratification of Convention 183 has been placed on the Agenda of the Chamber.

JOBS IMPACT

The task team has requested the JSE Securities Exchange to encourage public companies to disclose information regarding employment levels over the past five years, stratification by gender and race and a brief explanation of factors behind substantive changes in employment.



LABOUR MARKET CHAMBER DELEGATES

Business	Labour	Government
Vic van Vuuren (convenor)	Bengeza Mthombeni(convenor)	Les Kettledas (convenor)
Elize Strydom	Kagiso Moleme	Thembinkosi Mkalipi
Brian Angus	Siphiwo Gangca	Shakes Mkhonto
Kaizer Moyane	Leon Grobler	Sagren Govender
Fanie Ernst	Mduduz Mbongwe	Mcedisi Magwentshu
Kobus Kleynhans	Andre Venter	Adrian Bird
Corinna Gardner		Nerine Kahn
Colin de Kock		George Matloporo
Gerrie Bezuidenhout		
Aubrey Tshalata		
Chicco Mofolo		

DEMARCATIION STANDING COMMITTEE

Business	Labour	Government
Dave Carson	Chez Milani	Thembinkosi Mkalipi
Fanie Ernst	Bengeza Mthombeni	Hennie Slabbert
	Kagiso Moleme	J Crouse

EMPLOYMENT EQUITY TASK TEAM

Business	Labour	Government	Community
Corinna Gardner	Kagiso Moleme	Eddie Mohoebi	Mzolisi ka Toni
Vic van Vuuren	Siphiwo Gangca	Lusani Nevhutalu	
Elize Strydom	Shadrack Motloug	Fistus Mphomane	
Aubrey Tshalata		Nerine Kahn	

**INSOLVENCY TASK TEAM**

Business	Labour	Government
Nickey Lala Mohan	Norma Craven	Tienie Cronje
L van Huyssteen	Prakashnee Govender	Nerine Kahn
		Thembinkosi Mkalipi

NATIONAL SKILLS

Business	Labour	Government
Vic Van Vuuren	Kagiso Moleme	L Kettledas
Brian Angus	Linda Mngadi	A Bird
Brian Holt	Siphiwo Gangca	S Morotoba
Janet Lopes	Dennis George	
Vusi Mabena	George Strauss	
	Chaka Leepo	
	Zola Nkomo	

PRODUCTIVITY ACCORD TASK TEAM

Business	Labour	Government	National Productivity Institute
A. Tshalata	T. van Meelies	I Macun	N. Matlala (Technical Advisor)
V Esselaar	K. Moleme	T. Mkalipi	
	D George	M. Ratshivhanda	

NOMINATIONS TO VARIOUS COMMITTEES AND STATUTORY BODIES:

The LMC coordinated constituency representation in the following committees and statutory bodies:

National Fire Brigade Board
 Compensation Board
 National Skills authority
 Unemployment Insurance Board
 Employment Conditions Commission
 CCMA Governing Body

Essential Services Committee
 Compensation Board
 South African Qualification Authority
 Commission for Employment Equity
 Social Plan and Productivity Advisory Committee