

# JOINT PROCESSES

## Social Security

The joint task team between the Development Chamber and the Labour Market Chamber was reconvened to discuss the report of the Government’s Committee of Inquiry into Social Security.

The committee met intensively over June and July to finalise an interim input on the report to be tabled to the Cabinet Lekgotla in July, and agreed to substantially engage on the Committee recommendations during a second round of negotiations, after the 25 July 2002 Cabinet Lekgotla.

This engagement took place from October to early December, when the task team signed off on a draft Nedlac report. This had not however been ratified by Nedlac structures by the end of the year under review.

Nedlac discussed the report of the Government’s Committee of Inquiry into Social Security

SOCIAL SECURITY TASK TEAM		
<b>Community</b>		
Mumy Jobo	Petronella Linders	
<b>Labour</b>		
Kagiso Moleme	Louise Thipe	Xolile Nxu
Ntombizakhe Funde		
<b>Business</b>		
Adv. AB Meiring	Barry Shipman	Saint Mdlala
<b>Government</b>		
Shakes Mkhonto	Fezile Makiwane	Muzi Maziya

## World Summit on Sustainable Development

South Africa was proud to have hosted an extremely successful World Summit on Sustainable Development in September 2002. The Nedlac task team ensured that the Nedlac constituencies were able to input into Government position papers, and be kept informed of the process.

### WSSD TASK TEAM

#### Community

Thulani Tshabalala	Laura Kganyago	Benjamin Mokgothu
Mpho Mojanaga	Eddie Goliath	

#### Government

JP Louw	Beth Arthy
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#### Labour

Jacqueline Mpolokeng	Neva Makgetla	Josephilda Nhlapo-Hlope
Siphiwo Gangca	Dawn Le Roux	Chez Milani

#### Business

Maryna Mohr-Swart	Andre Parsons	Nic Opperman
Danny Vengedasamy	Prince Maluleke	Errence Vilakazi
Sipho Majambozi	Laurraine Lotter	

Intensive negotiations took place in October and November on a Draft Framework Agreement for a National Prevention and Treatment Plan for combating HIV/Aids.

## HIV/AIDS

Cosatu and the TAC tabled a proposal to Nedlac in July 2002 regarding a National Prevention and Treatment Plan for HIV/Aids. At the first subsequent Management Committee meeting, of 20 September 2002, constituencies agreed to set up a high level task team to work towards an agreement on this issue. The target date for concluding these discussions was World Aids Day, 1 December 2002.

Intensive negotiations took place in October and November on a Draft Framework Agreement for a National Prevention and Treatment Plan for combating HIV/Aids. Ten drafts of the document were produced. At the beginning of December, business and government indicated that they needed more time to get mandates from their constituencies.

Business reverted with a position in January, but at the end of the reporting period, Government had not yet reverted with a mandated position.

**HIV/AIDS TASK TEAM****Government**Adv. Rams. Ramashia  
Dr. Ayanda Ntsuluba

Les Kettledas

Dr. Nono Simelela

**Labour**

Ebrahim Patel

Randall Howard

**Business**

Prof. Raymond Parsons

Vic van Vuuren

Dr. Faizel Randerera

**Community**

Fadila Lagadien

Mark Heywood

## Co-operatives

A joint task team was set up between the Development and the Trade and Industry Chambers, and met once. The Department of Trade and Industry held a workshop on co-operatives in March 2003 to which all stakeholders were invited. The aim of the process is to input into a co-operatives development policy document.

**CO-OPERATIVES TASK TEAM****Community**

Mpho Mojanaga

David de Jong

**Labour**

Neva Makgetla

Tebogo Phadu

**Business**Johan van Rooyen  
Bernd HarmsPiet Luttig  
Tobias Doyer

Cleo Mtshali

**Government**

Shanaaz Ebrahim

Nweti Maluleke

## Draft Supply Chain Management Framework

The process falls between the Trade and Industry and Public Finance and Monetary Policy chambers but is co-ordinated by the Trade and Industry Chamber. The procurement policy task team met on 4 March 2003 to hear and make inputs to government's presentation on the draft policy for a Supply Chain Management Framework in terms of section 76(4)(c) of the Public Finance Management Act (PFMA) and also in terms of section 106(1)(d) of the Municipal Finance Management Act (MFMA). Government confirmed that the Framework had been redrafted incorporating the following concerns as raised by constituencies:

- Capital Goods
- Proudly South African Campaign
- Black Economic Empowerment

The redrafted document will be tabled at Nedlac for further engagement.

### PROCUREMENT

#### Government

Tshenge Demana  
Jan Breytenbach

William Rammutla  
Shanaaz Ebrahim

Henry Malinga  
Coen Kruger

#### Labour

Neva Makgetla

Bafana Ndebele

#### Business

Michael McDonald

## SECTION 77 NOTICES

### TERMS OF REFERENCE

Section 77 of the Labour Relations Act gives workers the right to take part in protest action to promote or defend their socio-economic interest and be protected against dismissal and other disciplinary action. It gives Nedlac, as a policy-making body made up of Government, Business, Labour and the Community, the task of bringing the parties together to attempt to resolve the reasons for the protest action.

### OUTCOMES

Nedlac received 6 Section 77 notices in the period under review. Of these, two were deemed to fall outside of the section 77 criteria. In one case it was found that another process had been set up to facilitate negotiations. Of the remaining three notices, one was resolved, one resulted in strike action, and one was not taken further by the applicants.

### CEPPAWU-SACWU-SACCAWU notice regarding the New Plastic Bag Regulations

The notice was received in July 2002 and was directed at the Government (Department of Environmental Affairs and Tourism). The unions argued that the new Plastic Bag Regulations would lead to job losses in the plastic manufacturing industry as well as forcing employers to acquire new machinery to manufacture plastic bags in accordance with the regulations.

**Outcome:** After two meetings at Nedlac, it was decided that bilateral negotiations between the unions and the Department of Environmental Affairs and Tourism should be held. After bilateral negotiations, an agreement was signed in September 2002.

**Number of meetings:** Two

### Cosatu Notice on Privatisation (July 2002)

The notice was received on 24 July 2002 and was directed at the Department of Public Enterprises. The notice was aimed at the Government's privatisation process. Cosatu argued that this was leading to massive job losses.

**Outcome:** After two meetings, the committee could not conclude that the matter had been considered. The matter was referred to legal counsel to advise as to whether the notice was valid as it was a renewal of the notice served in June 2001. At the Management Committee the matter was discussed and deemed to have been considered. Protest action was held on 1 and 2 October 2002.

**Number of meetings:** Three