

SECTION SIX- ACTION PLAN FOR IMPLEMENTATION

Based on the research and preliminary recommendations the following action plans were developed and agreed in a workshop with the CPG.

Issue	Action Plan	Expected Outcomes
Poor Institutional capacity	Implement TASA structure as per report Shift TDM from Metals to Capital Equipment Sector Develop CSP for TDM	Better synergies as high value add sector, with Capital Equipment TASA structure effective for task and actions implementation Development of CSP will ensure some level of appropriate funding for the sector
Small size of firms	Use natural cluster platform and collaborative model tabled in this report as well as Ngena MouldNet and the Smiths Manufacturing KZN Cluster pilot to develop appropriate collaboration	Ability to share large orders Ability to share cost of new technology Ability to share access to scarce and very scarce skills Possibilities of shared financing Shared knowledge Evening out of capacity limitations
Localisation- Make more products locally	Identify imports which could be made locally and the constraints involved Initiate product/market/region study to determine what products can be exported successfully from South Africa, for which industry sector, and to which regions	Improved balance of trade Increased industry sales and forex earnings Increased job retention and creation
Access to skills and ongoing skills development	Develop mentoring programme with older retired toolmakers in the context of a practical TDM focussed programme to bridge the next five to ten years. Agree this with Home Affairs	Improved skills availability immediately Improved mentorship for younger and less experienced persons Improved education and training through specialised

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	<p>Improve the image of the industry with young people</p> <p>Develop, with the appropriate institutions, an industry focussed education and training programme, similar in approach to the South African Jewellery programme</p> <p>Share very expensive scarce skills (estimators, designers, CNC programmers, Metrologists) within clusters</p> <p>Access design skills on the Internet</p>	<p>industry focus</p> <p>Reduced cost of very scarce and expensive skills</p> <p>At the design level, reduced need to import designers</p>
Need for TASA funding	<p>Develop CSP for TDM sector</p> <p>Develop low cost high value services for potential members and offer them (technical and labour help line for example) in order to increase speed of join up of new members</p>	<p>Access to sufficient funds to implement action plans</p>
Need for SMME Funding	<p>Appoint professional to undertake detailed assessment of all available government supply side measures and recommend either additions or changes in order to develop a suitable and specific "package" for SMME TDMs</p> <p>Develop an ability within TASA to assist SMMEs to access this funding.</p>	<p>Improved ability to finance ongoing technology change. At the moment, programmes such as the SMEDP are too rigid to accommodate fast changing technology changes</p>